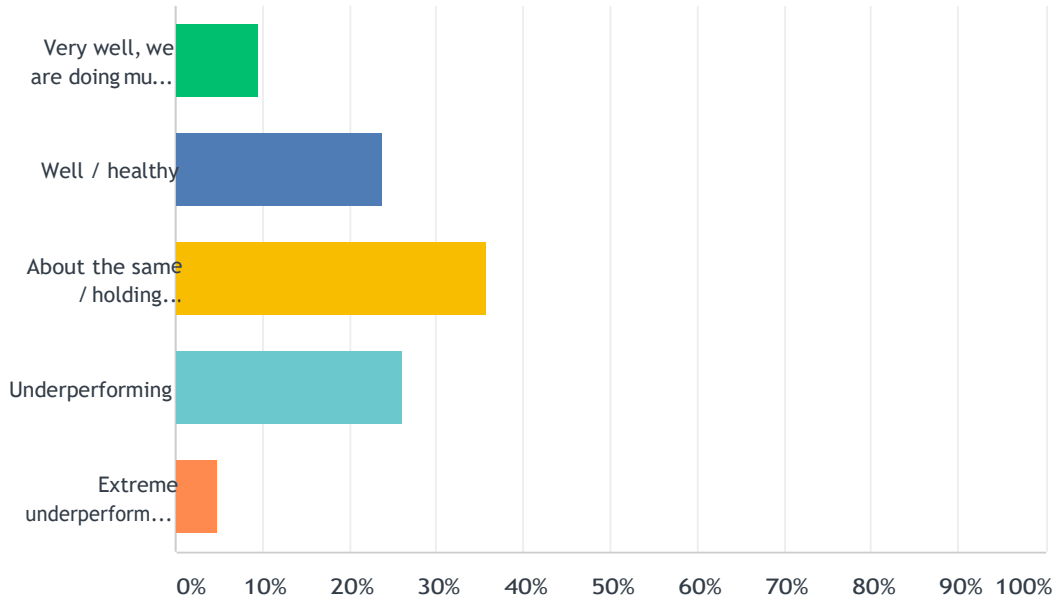


Q1 Overall health of your family business. As you think about your family business or businesses, how would you rate the overall performance / health of the business today compared to the beginning of 2020?

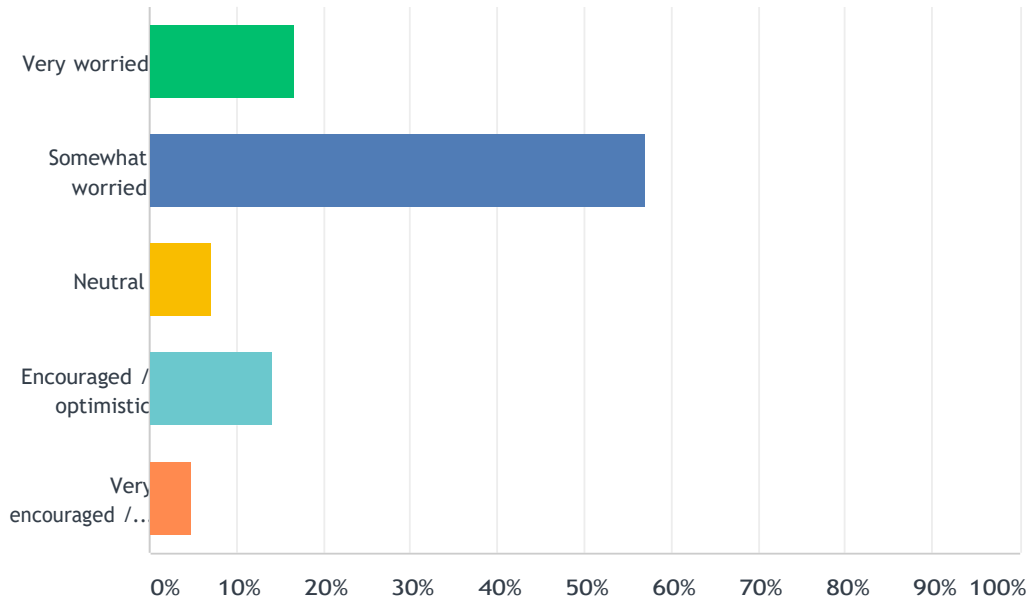
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ANSWER CHOICES	RESPONSES	
Very well, we are doing much better today	9.52%	4
Well / healthy	23.81%	10
About the same / holding steady	35.71%	15
Underperforming	26.19%	11
Extreme underperformance / doing poorly	4.76%	2
TOTAL		42

Q2 Concern and worry. As a family-business owner or executive, how concerned are you about the short-term challenges of operating in this "new normal" economy?

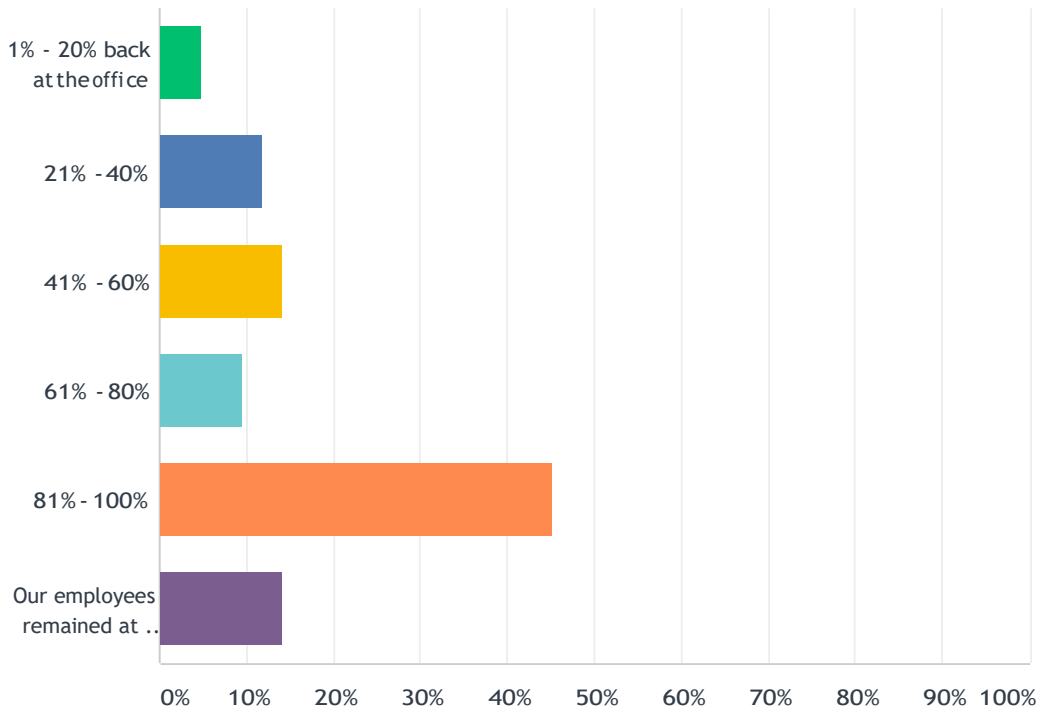
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ANSWER CHOICES	RESPONSES	
Very worried	16.67%	7
Somewhat worried	57.14%	24
Neutral	7.14%	3
Encouraged / optimistic	14.29%	6
Very encouraged / optimistic	4.76 %	2
TOTAL		42

Q3 Employees working from home. What percentage of your workers have returned to the office?

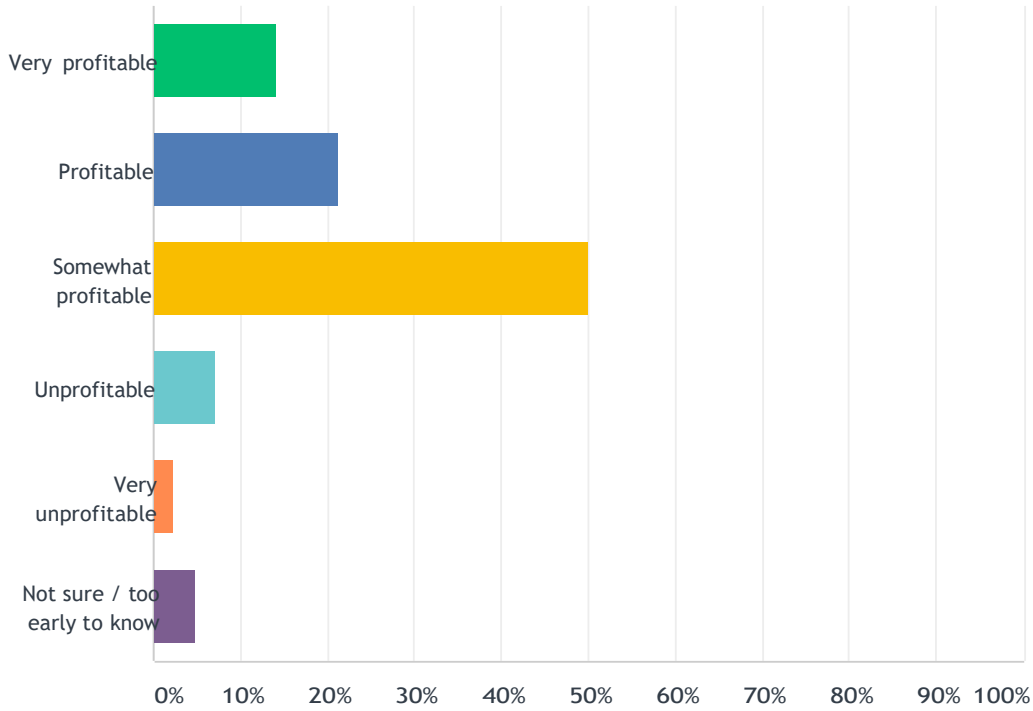
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ANSWER CHOICES	RESPONSES	
1% -20% back at the office	4.76%	2
21% - 40%	11.90%	5
41% - 60%	14.29%	6
61% - 80%	9.52%	4
81% - 100%	45.24%	19
Our employees remained at the office and did not work from home	14.29%	6
TOTAL		42

Q4 Profitability of your business. Looking forward (and considering how you are doing right now and the economic climate we all face), how profitable do you expect your family business(es) will be by the end of 2020?

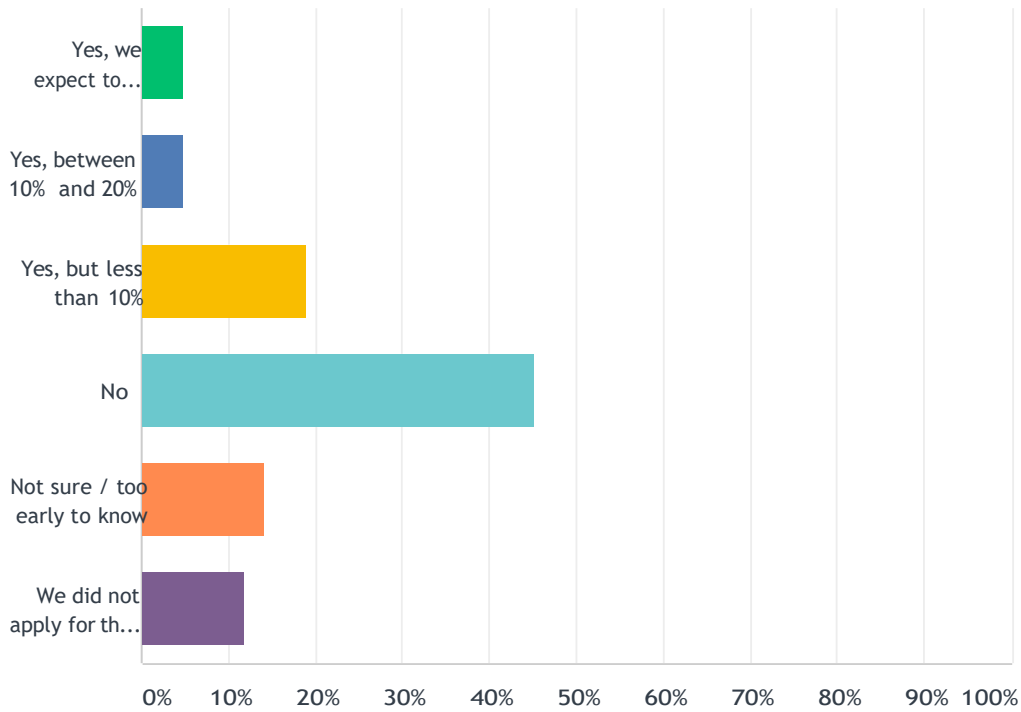
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ANSWER CHOICES	RESPONSES	
Very profitable	14.29%	6
Profitable	21.43%	9
Somewhat profitable	50.00%	21
Unprofitable	7.14%	3
Very unprofitable	2.38%	1
Not sure / too early to know	4.76%	2
TOTAL		42

Q5 Layoffs. Do you anticipate laying off / furloughing employees at the end of your PPP loan? (This assumes you applied and were funded.)

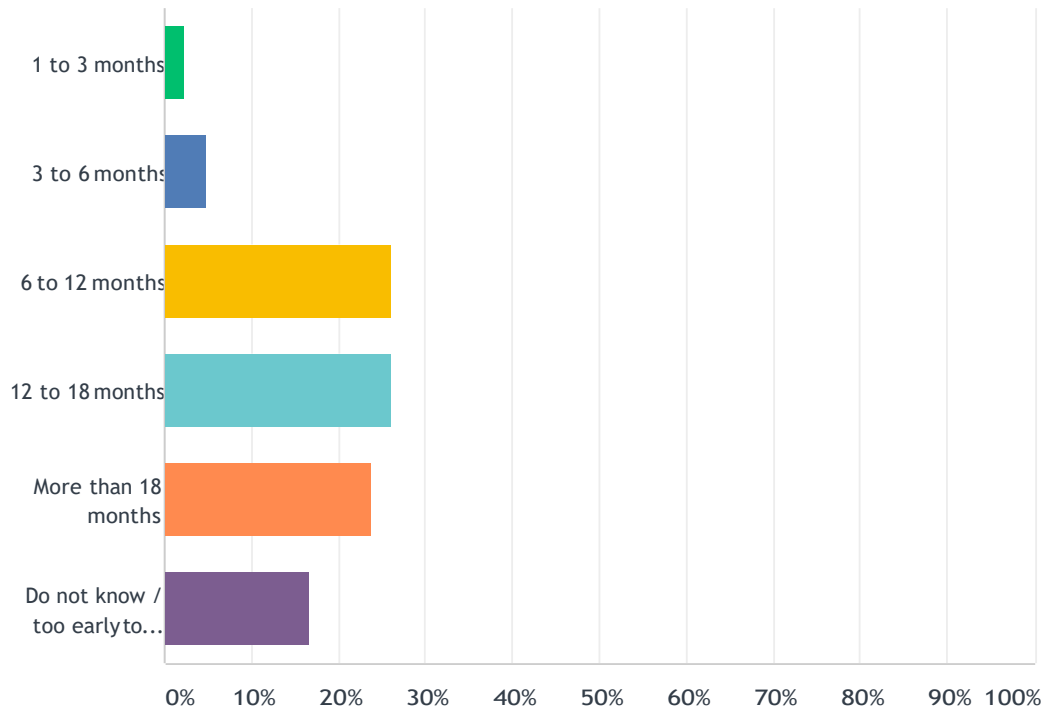
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, we expect to furlough more than 20%	4.76 %	2
Yes, between 10% and 20%	4.76 %	2
Yes, but less than 10%	19.05%	8
No	45.24%	19
Not sure / too early to know	14.29%	6
We did not apply for the PPP or were not approved	11.90%	5
TOTAL		42

Q6 Economic recovery. Thinking about your family business and your industry, how long do you think it will take for an economic recovery?

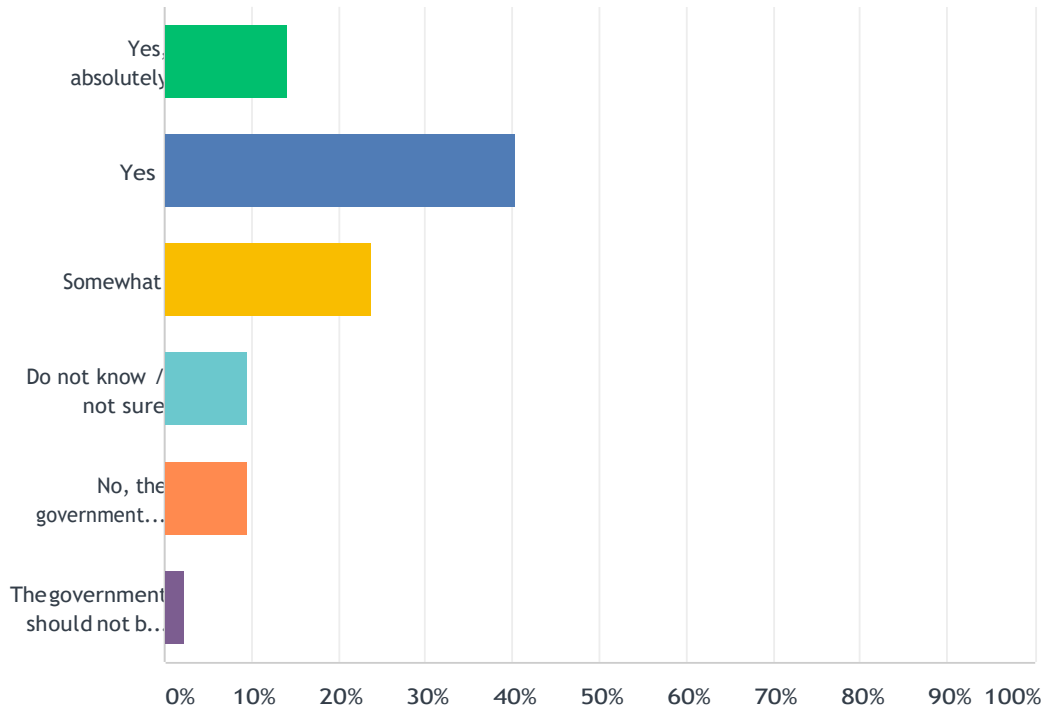
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ANSWER CHOICES	RESPONSES	
1 to 3 months	2.38%	1
3 to 6 months	4.76%	2
6 to 12 months	26.19%	11
12 to 18 months	26.19%	11
More than 18 months	23.81%	10
Do not know / too early to tell	16.67%	7
TOTAL		42

Q7 Government assistance. From your perspective as a family-business owner or executive, is the government doing enough to help family businesses weather this pandemic?

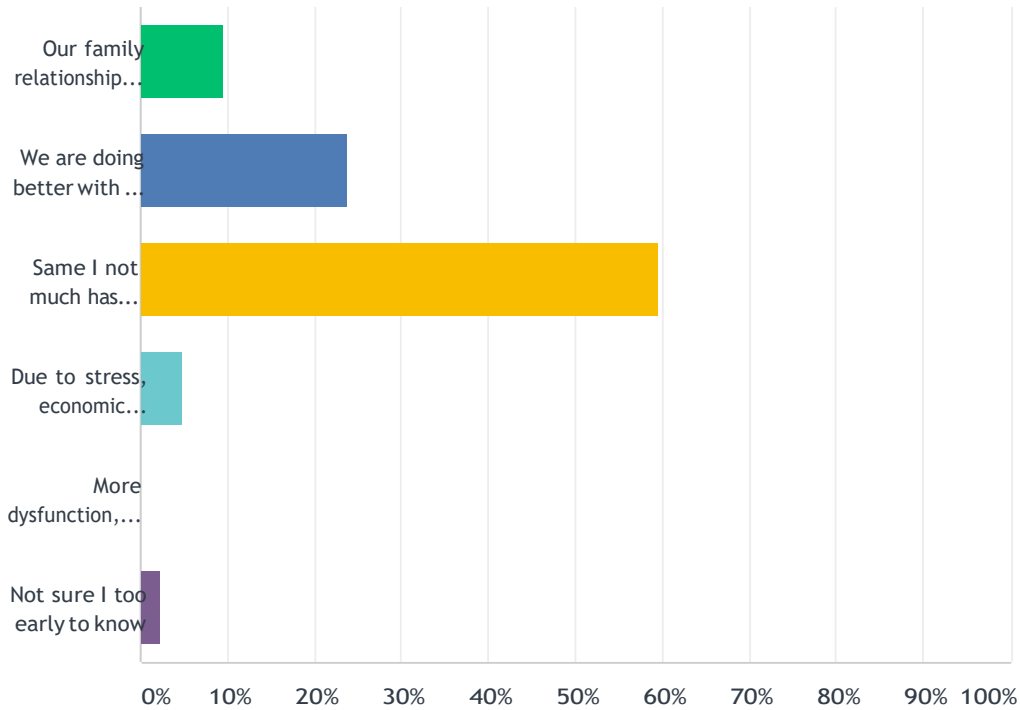
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ANSWER CHOICES	RESPONSES	
Yes, absolutely	14.29%	6
Yes	40.48%	17
Somewhat	23.81%	10
Do not know / not sure	9.52%	4
No, the government needs to do more	9.52%	4
The government should not be involved in the business of businesses	2.38%	1
TOTAL		42

Q8 Family relationships. Thinking about your family and extended family members involved in your family business / enterprise, how would you assess those relationships now as compared to the beginning of 2020?

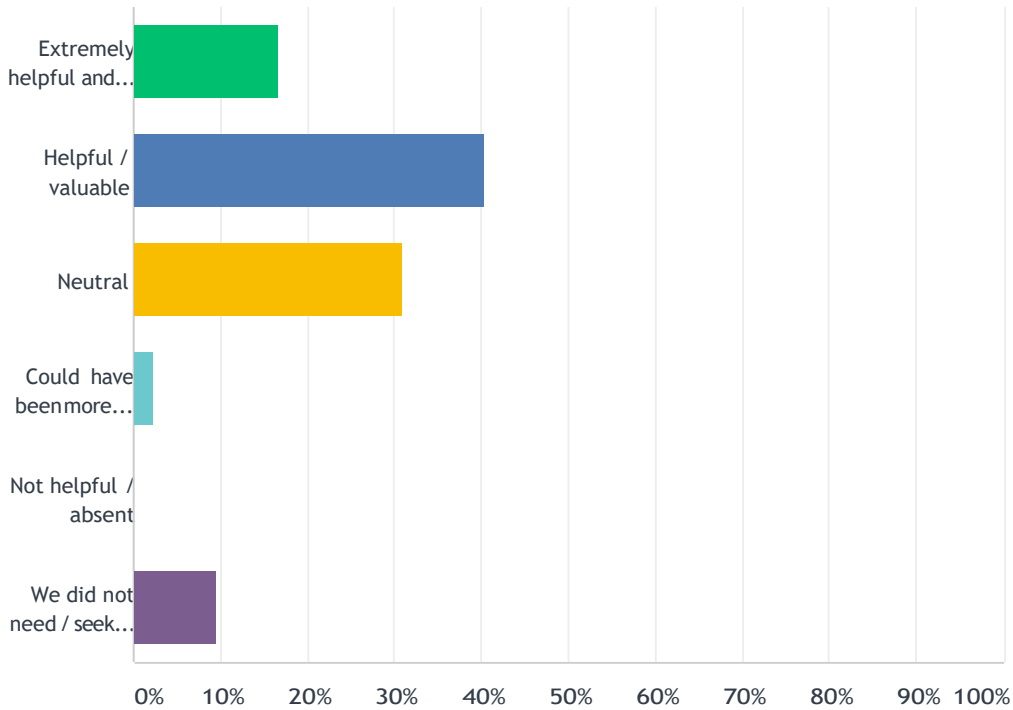
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ANSWER CHOICES	RESPONSES	
Our family relationships are healthier, and we're functioning better	9.52%	4
We are doing better with our relationships since the pandemic but can still make progress	23.81%	10
Same / not much has changed	59.52%	25
Due to stress, economic conditions, etc , relationships are somewhat strained	4.76%	2
More dysfunction, stress and strained relationships than before	0.00%	0
Not sure / too early to know	2.38%	1
TOTAL		42

Q9 Value of family-business advisors during the pandemic. How would you assess the helpfulness / value of your family-business advisors during this pandemic?

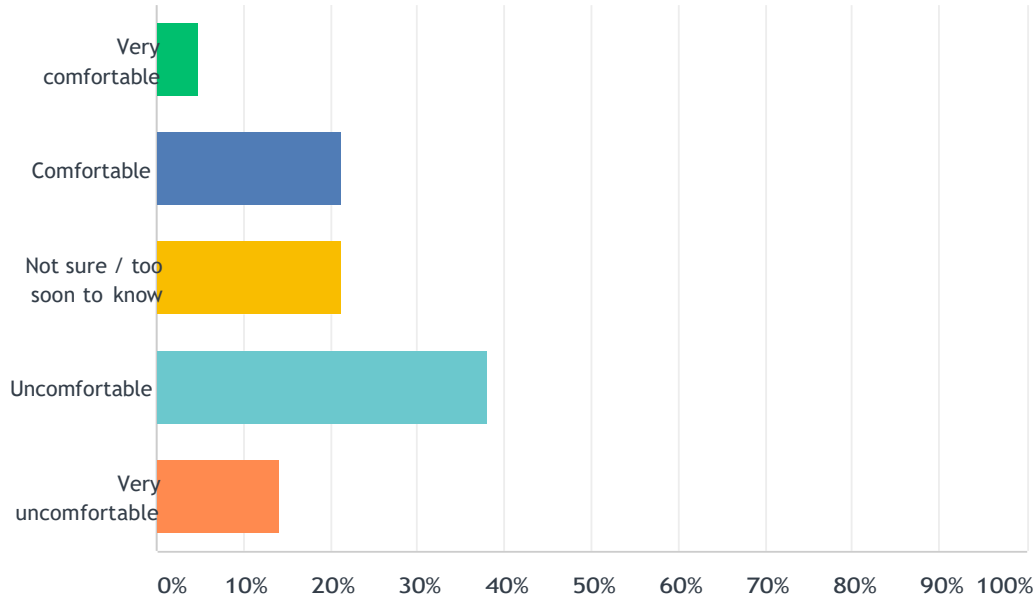
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ANSWER CHOICES	RESPONSES	
Extremely helpful and valuable	16.67%	7
Helpful / valuable	40.48%	17
Neutral	30.95%	13
Could have been more involved in helping us navigate the pandemic	2.38%	1
Not helpful / absent	0.00%	0
We did not need / seek help from our advisors during this time	9.52%	4
TOTAL		42

Q10 This is a lifestyle question about the pandemic: How would you feel today about flying from Alabama to the West Coast of the U.S. or to Europe and staying in a hotel with your family?

Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very comfortable	4.76%	2
Comfortable	21.43%	9
Not sure / too soon to know	21.43%	9
Uncomfortable	38.10%	16
Very uncomfortable	14.29%	6
TOTAL		42